

SUCCESS Story



Antonio K. was hired by Sears Outlet in September 2010 as a merchandise processor. Antonio has previous work experience that includes driving and janitorial skills. Chief among Antonio's strengths was dependability and a strong work ethic. With the support of his DRS counselor and employment specialist, Antonio was able to find employment that would demonstrate these skills.

In his current position, Antonio cleans and processes appliances before they are displayed on the sales floor. This position requires attention to detail, physical stamina, and speed. Sears Outlet set up many natural supports for Antonio including pairing him with an experienced employee, Lynda, who could take him through the entire training process. In addition, as Antonio gains more independence and skill in his position, the amount of support is adjusted to meet his specific needs.

Rick Willis, general manager of Sears Outlet, has been impressed with Antonio's punctuality and focus on the job. Mr. Willis and Antonio's direct supervisor, Dave, state that Antonio is always on time, gets straight to work, and never goes over his break time. In the last month, Antonio's hours have been doubled to assist with additional product load.

VCU-Business Connections would like to acknowledge

Sears Outlet

for their commitment to working with individuals with disabilities and commend them for their supportive work environment.