

## Announcing... New Online Courses for 2011

### Personalized Job Development

February 7 - March 7, 2011 and April 25 - May 23, 2011  
(4 lessons covered in 4 weeks)

Job development is the "process of locating and creating a work opportunity for an individual with a disability". This is achieved by finding an opportunity to engage an employer and moving on to earning a commitment to meet, interview, and hire a specific jobseeker.

**Topics Covered:** Values, personal improvement, contact, and presentation strategies.

**Course Credit:** Individuals who complete the course may earn 1.6 CEUs, 16 CRCs and a Certificate of Course Completion from VCU.

**Cost:** \$125.00 per person

### Supported Employment for Individuals with Traumatic Brain Injury

March 28 - April 25, 2011 and  
May 9 - June 6, 2011  
(4 lessons covered in 4 weeks)

Early demonstration in the late 1980's and 90's, paved the way for using a supported employment approach for someone who has sustained a TBI. Although the principles and values associated with supported employment remain consistent, there are some different considerations an employment specialist should take into account when serving a person with a TBI.

**Topics Covered:** Overview of TBI, assessment strategies to get to know the jobseeker, job development, workplace supports, compensatory memory strategies, and proactive job retention services.

**Course Credit:** Individuals who complete the course may earn 1.6 CEUs, 16 CRCs and a Certificate of Course Completion from VCU.

**Cost:** \$125.00 per person

Registration and payment for these courses can be completed online. Our web-based storefront accepts Visa, Mastercard, American Express, and Discover.

Register online:

<http://www.worksupport.com/training/courses.cfm>

For Technical Support, contact Doug Erickson at:  
[doerickson@vcu.edu](mailto:doerickson@vcu.edu)

For content questions contact, Katherine Inge at:  
[kinge@vcu.edu](mailto:kinge@vcu.edu)

For billing questions contact, Jan Hensel-Smith at:  
[\(804\) 828-1851](tel:(804)828-1851) or [jssmith@vcu.edu](mailto:jssmith@vcu.edu)

# Employment for Individuals with Disabilities



2011  
Online  
Courses

Virginia Commonwealth University  
Rehabilitation Research  
and Training Center



Virginia Commonwealth University is an equal opportunity/affirmative action institution providing access to education and employment without regard to age, race, color, national origin, gender, religion, sexual orientation, veteran's status, political affiliation, or disability. If special accommodations or language translation are needed contact Katherine Inge at: [kinge@vcu.edu](mailto:kinge@vcu.edu) or Voice (804) 828-1851 | TTY (804) 828-2494.

## Supported Employment Web-based Certificate Series

January 31 - April 25, 2011 (6 lessons covered in 12 weeks)

Supported employment is an effective way to assist an individual with a significant disability. In this forward thinking and practical approach to employment supports, information is provided to facilitate employment outcomes for individuals with disabilities.

**Topics Covered:** functional assessment, creating and developing jobs, providing and facilitating workplace supports, job retention and creative funding options.

**Course Credit:** Individuals who complete this **\*\*ACRE** certified course will earn a National Certificate in Employment Services and may earn 3.5 CEUs, 35 CRCs, and a Certificate of Course Completion from VCU.

**Cost:** \$250/person or group discount rate of \$1,000 for 5 participants.

## Supported Competitive Employment for Individuals with Mental Illness

January 31 - April 15, 2011  
(6 lessons covered in 12 weeks)

The Individual Placement and Support Model of Supported Employment is an evidenced based practice used to assist an individual with mental illness find employment in the community.

**Topics Covered:** evidence based practice research, ways to establish a career direction, job development, on and off the job supports, and work incentives.

**Course Credit:** Individuals who complete this **\*\*ACRE** certified course will earn a National Certificate in Employment Services and may earn 3.5 CEUs, 35 CRCs, and a Certificate of Course Completion from VCU.

**Cost:** \$250/person or group discount rate of \$1,000 for 5 participants.

**\*\*The Association of Community Rehabilitation Educators (ACRE)** awards nationally recognized Certificates of Achievement to providers of employment services. This Certificate documents that the provider has satisfactorily completed a minimum of 40 hours of training or professional development provided by an ACRE-approved training resource like VCU. Individuals who complete course requirements will be eligible to receive a National Certificate in Employment Services.

Visit <http://www.acreeducators.org> for more information.

## Into Adulthood: Transition to Work for Individuals with Autism

January 24 - March 7, 2011  
April 11 - May 23, 2011  
(6 lessons covered in 6 weeks)

Careful transition planning from secondary education is critical for young people with ASD to be successful; however, there is limited information on this topic. This course will offer an in-depth look at the concepts related to positive transition planning to move youth with autism to employment.

**Topics Covered:** overview of autism, positive behavior supports, inclusion, self-determination, transition to employment, and collaborating with community partners.

**Course Credit:** Individuals who complete the course may earn 4.5 CEUs, 45 CRCs and a Certificate of Course Completion from VCU.

**Cost:** Tuition \$275; textbook \$23.07 Into Adulthood: Transition for Individuals with Autism (textbook must be purchased prior to course)

**Special Note for Teachers in Virginia:** Teachers who would like to use this course as a professional development activity for their re-certification will need prior approval from their school district. The school district will be responsible for designating the actual number of points that a teacher can earn for participating in this course.

## Customized Employment

March 21 - April 18, 2011 and May 23 - June 20, 2011  
(4 lessons covered in 4 weeks)

Customized employment is a process for individualizing the employment relationship between a job seeker and an employer in ways that meet the needs of both individuals. This course examines how to make this happen.

**Topics Covered:** overview of customized employment, ways to get to know the job seeker, strategies to find jobs, and blending supports and funds.

**Course Credit:** Individuals who complete the course may earn 1.6 CEUs, 16 CRCs and a Certificate of Course Completion from VCU.

**Cost:** \$85 per person

## Overview of Self-Employment for Entrepreneurs with Disabilities

March 7 - April 11, 2011 and  
May 16 - June 20, 2011  
(5 lessons covered in 5 weeks)

Self-employment is increasingly recognized as a viable employment option for individuals with disabilities. Using a customized approach the focus is on the assets, talents and the interests of the entrepreneur and individualized supports. This course shows how to get started.

**Topics Covered:** strategies to develop business idea, work incentives, accessing community support services, and a step by step approach to launch a business start up.

**Course Credit:** Individuals who complete the course may earn 2.0 CEUs, 20 CRCs and a Certificate of Course Completion from VCU.

**Cost:** \$75 per person

## Ethical Issues and Decision Making for Rehabilitation Professionals

January 31 - March 14, 2011  
(5 lessons covered in 6 weeks)

Professional ethics guide rehabilitation professionals in their day to day practices when serving individuals with disabilities and employers. This course uses the newly revised Code of Ethics for Rehabilitation Counselors developed by the Commission on Rehabilitation Counselor Certification (CRCC).

**Topics Covered:** overview of ethics, scope of practice, ethical climates and dilemmas, decision making, and multiculturalism.

**Course Credit:** Individuals who complete the course may earn 10 CRCs in ethics from VCU. (The CRC's continuing education requirement includes a minimum of 10 hours in ethics which must be completed within the current five-year period.)

**Cost:** Tuition \$125 and textbook \$39.99 -- CRCC Desk Reference on Professional Ethics: A Guide for Rehabilitation Counselors (Purchased by participant prior to starting the course.)