business start up, it is not uncommon for an individual with a disability and others (vocational rehabilitation counselors, special educators, job coaches, families) to have some questions about how to do this as well as some possible fears to overcome. This five week course takes a look at what it takes to start a business from the ground floor up. Participants will learn about a "customized" approach to self employment; where the degree, type and intensity of supports needed varies from one person to the next. Those who complete the course requirements within the specified timeframe may earn **1.6 CEUs or 16 CRCs and/or a Certificate of Course Completion** from VCU.

For more information and to register please go to:

http://www.worksupport.com/training/webcourses/self_employment_course.cfm

Customized Employment
February 15 - March 15, 2010

Cost: $80 per person

Description: Customized employment is a process for individualizing the employment relationship between a job seeker and an employer in ways that meet the needs of both. It is based on a match between the unique strengths, needs, and interests of the job candidate with a disability, and an employer's needs. It may also include self-employment options. This four week course takes a look at how to customize employment. Participants will learn about ways to use a flexible blend of strategies, services, supports, and funds to negotiate employment for individuals with disabilities. Those who complete the course requirements within the specified time frame may earn 1.6 CEUs or 16 CRCs and/or a Certificate of Course Completion from VCU.

For more information and to register please go to:

http://www.worksupport.com/training/webcourses/ce_course.cfm

Technical Requirements: Your computer must have a sound card, speakers, Adobe Acrobat Reader (free software), and Flash Player (free software). You will be able to log on to the course at any time of the day and access the audio lectures. Each person MUST have an individual e-mail account, or we cannot accept your registration. We send updates on the course activities and feedback on course activities through e-mail contact. Participants must be able to receive and send messages in order to benefit from this online experience.

Technical Assistance is available on how to use the Internet for distance education. Transcripts are posted for all online audio lectures. If you have questions about the technology applications, please contact Doug Erickson at doerickson@vcu.edu or call him at (804) 827-0760. If you have content questions, please email Katherine Inge at kinge@vcu.edu

To obtain more information on all of our online courses, please visit:

http://www.worksupport.com/training/courses.cfm

Rehabilitation Research and Training Center on Workplace Supports and Job Retention 2010
Online Course Schedule

Supported Employment
Web-based Certificate Series
March 1 - May 24, 2010

Supported Competitive Employment
for Individuals with Mental Illness
March 1 - May 24, 2010

Into Adulthood: Transition to Work for Individuals with Autism
March 1 - April 4, 2010

Overview of Self-Employment for
Entrepreneurs with Disabilities
February 15 - March 22, 2010

Customized Employment
February 15 - March 15, 2010

VCU

Virginia Commonwealth University
Rehabilitation Research and Training Center on Workplace Supports and Job Retention

Supported Employment Web-based Certificate Series   March 1 - May 24, 2010

This course is ACRE certified. Individuals completing all course requirements will earn a National Certificate in Employment Services. In addition participants who complete the course requirements within the specified time frame may earn 3.5 CEUs or 35 CRCs and/or a Certificate of Course Completion from VCU.

Cost: $250 per person or group discount rate of $1,000 for 5 people

Description: The supported employment has long been established as an effective way to assist an individual with a more significant disability with gaining and maintaining work in the community. In this forward thinking and practical approach to employment support, individuals with significant support needs are not perceived as "unemployable" nor do they have to spend time to "get ready" for work. In this twelve week course (one new lesson every two weeks) professionals will learn more about the individual approach to supported employment.

Topics covered include:

- Using functional strategies to learn how the job seeker can make a meaningful contribution to the workplace,
- Meeting with business to better understand employment needs and develop jobs,
- Implementing workplace supports to include instructional strategies, assistive technology and natural supports,
- Providing long term job retention services, and
- Identifying creative funding options.

For more information and to register please go to:

http://www.worksupport.com/training/webcourses/se_course.cfm

Supported Competitive Employment for Individuals with Mental Illness   March 1 - May 24, 2010

This course is ACRE certified. Individuals completing all course requirements will earn a National Certificate in Employment Services. In addition participants who complete the course requirements within the specified time frame may earn 3.5 CEUs or 35 CRCs and/or a Certificate of Course Completion from VCU.

Cost: $250 per person or group discount rate of $1,000 for 5 people

Description: This course will examine how to apply the Individual Placement and Support Model (a supported employment approach) to assist individuals with have a mental illness with going to work in the community. This twelve week course (one new lesson every two weeks) will cover the evidence-based practices that have been used to pave the way to support individuals with mental illness in employment examined. Topics include understanding Evidence Based Practice Research, building relationships with business, working with an individual to establish a career direction, developing jobs, identifying a need for and implementing work supports, and understanding work incentives.

For more information and to register please go to:

http://www.worksupport.com/training/webcourses/se_course.cfm

ACRE Certification: The Association of Community Rehabilitation Educators (ACRE) awards nationally recognized Certificates of Achievement to providers of employment services to people with disabilities. This Certificate documents that the provider has satisfactorily completed a minimum of 40 hours of training or professional development provided by an ACRE-approved training resource. Virginia Commonwealth University is a member of ACRE, and the Supported Employment Online Certificate Series and the Supported Competitive Employment for Individuals with Mental Illness online courses are both recognized training programs. Individuals who complete all of the requirements for VCU's online courses in supported employment will be eligible to receive a National Certificate in Employment Services. A list of individuals in each state who have received this certificate is available online. You may learn more about ACRE by visiting http://www.acreducators.org.

Into Adulthood: Transition to Work for Individuals with Autism   March 1 - April 4, 2010

Cost: $275 (you must purchase a textbook which costs $23.07)

Description: More now than ever, individuals with autism spectrum disorders are participating in the mainstream of school, work, and the community. Careful transition planning from secondary education is critical for young people with autism spectrum disorders to be successful; however, there is limited information on this topic. In this six week course an in-depth look at the concepts related to positive transition planning for youth with autism will take place. The issues, challenges, and strategies that are involved with helping young people with autism participate to the fullest degree in society will be examined. Those who complete the course requirements within the specified time frame may earn **4.5 CEUs or 45 CRCs and/or a Certificate of Course Completion** from VCU.

Special Note for Teachers in Virginia Teachers who would like to use this course as a professional development activity for re-certification will need prior approval of their school district. The school district will be responsible for designating the actual number of points that a teacher can earn for participating in the course.

For more information and to register please go to:

http://www.worksupport.com/training/webcourses/autism_course.cfm

Overview of Self-Employment for Entrepreneurs with Disabilities   February 15 - March 22, 2010

Cost: $60.00 per person; scholarships are available for individuals with disabilities to participate at no charge. Individuals can contact Dr. Inge at 804-828-5956 or kinge@vcu.edu to request a scholarship.

Description: Self-employment is becoming increasingly recognized as a viable employment option for people with disabilities. However, before pursuing a new