

T-TAP



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WORKFORCE INVESTMENT SYSTEM

- WIA passed by Congress in 1998
- Fully effective July 1, 2000
- First major reform of the nation's job training system in 15 years

WORKFORCE INVESTMENT SYSTEM

- Designed to build a workforce investment system that respects individual choices, and results in increased employment, retention, and earnings

WIA

- One-Stop Career Centers are the focal point of the workforce system, supporting employment and HR needs
- WI system must integrate all workers into the workforce and ensure no worker is left behind
- This includes individuals with disabilities.

WIA

- Integrating all workers into the workforce through universal access and capacity building will require significant resources including:
 - Benefits analysis
 - Understanding the interplay of various social programs

WIA

- Integrating all workers into the workforce through universal access and capacity building will require significant resources including:
 - Working in partnership with organizations and services, and businesses
 - Maximizing resources by blending funding
 - <http://www.onestops.info/>

CONSUMER FUNDING OPTIONS

- Individual Training Accounts – flexible funding to support customers in their employment choices available through One-Stops
- Vocational Rehabilitation Funding – funding to purchase supports/services for wage employment and self-employment

CONSUMER FUNDING OPTIONS

- Social Security Work Incentives – tools to maximize consumer resources

Individual Training Account (ITA)

- Funding through One-Stops
- Used to support consumers in their employment endeavors
- Funding coordinated with available supports through VR and SSWI to blend funding and/or maximize resources

Individual Training Account (ITA)

- Funding may provide supports in such categories as:
 - Business Supplies
 - Business Equipment
 - Professional & Consultation Services
 - Training

Individual Training Account (ITA)

- Funding may provide supports in such categories as:
 - Emergency financial assistance
 - Dependant Care
 - Transportation

VR Funding

- State and federally funded program charged with assisting persons with disabilities in finding employment

VR Funding

- Examples of services/supports funded:
 - Job Coaching/Supported Employment
 - Business development
 - Vocational training

VR Funding

- Examples of services/supports funded:
 - Education
 - Job related equipment/resources

SSA WORK INCENTIVES

- Plan for Achieving Self-Support (PASS)
- <http://policy.ssa.gov/poms.nsf>
- Impairment Related Work Expenses (IRWE)
- <http://www.ssa.gov/work/ResourcesToolkit/rebook.html>

SSA WORK INCENTIVES

- Blind Work Expenses (BWE)
- <http://www.ssa.gov/work/ResourcesToolkit/redbook.html>

SSA WORK INCENTIVES

- Self-Employment Subsidy
- <http://policy.ssa.gov/poms.nsf>
- Making Self-Employment Work for People with Disabilities, Cary Griffin and David Hammis

FUNDAMENTAL SKILL SETS NEEDED

- Strengths Model of Support
- Person-Centered approach
- Self-directed creative work teams

FUNDAMENTAL SKILL SETS NEEDED

- Outcome based planning
- Vocational Profiling skills
- Community connections

FUNDAMENTAL SKILL SETS NEEDED

- Knowledge of business planning processes
- Understanding of benefits analysis